

# **TO PROSPECTIVE JURORS**

**This questionnaire is designed to obtain information from you with respect to your qualifications to sit as a juror in this case. By the use of the questionnaire, the process of jury selection will be shortened. Please respond to the following questions as completely and honestly as possible. The information contained within the questionnaire will become part of the Court's permanent record, but it will not be distributed to anyone except the attorneys in the case and the judge. During the questioning by the attorneys, you will be given an opportunity to explain or expand any answers, if necessary. Any answer or explanation that you want the attorneys to ask you about in private, please write the word 'PRIVATE' next to the question.**

**Because this questionnaire is part of the jury selection process, the questions must be answered by you under penalty of perjury and you should fill out this questionnaire by yourself without consulting any other person.**

**If you wish to make further comments regarding any of your answers, please use the back of the questionnaire.**

**If you do not understand a question, please write "I DO NOT UNDERSTAND" and the question will be explained to you in Court. PLEASE REALIZE THERE ARE NO RIGHT OR WRONG ANSWERS - JUST HONEST ONES.**

# JUROR QUESTIONNAIRE

Juror # \_\_\_\_\_

1. Full Name: \_\_\_\_\_
2. How far did you go in school (If college, what type of degree(s))? \_\_\_\_\_
3. How many employees do you supervise at your current job, if any? \_\_\_\_\_
4. Please circle the number that best describes your satisfaction with your present job:  
 1            2            3            4            5            6            7            8            9            10  
 Very Dissatisfied                                      Somewhat Satisfied                                      Very Satisfied
5. Please provide the following information for your THREE (3) previous jobs:

DATE(S)	EMPLOYER	POSITION	REASON FOR LEAVING

6. Have you ever been responsible for hiring, firing, training or promoting employees?  YES  NO
7. Have you ever been terminated, dismissed, fired, asked to resign from a job, or had any other bad experience(s) with an employer?  YES  NO If YES, please explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
8. Have you ever had a bad experience with a co-worker, supervisor, boss or employer?  YES  NO  
 If YES, please explain: \_\_\_\_\_  
 \_\_\_\_\_
9. Have you, any family members or friends ever worked for or done business with [employer]?  
 YES  NO If YES, who and what is the relationship with [employer]? \_\_\_\_\_  
 \_\_\_\_\_
10. Please circle the number which best describes your view or opinion of [employer]:  
 1            2            3            4            5            6            7            8            9            10  
 Very Negative                                      Neutral                                      Very Positive  
 Please tell us why you feel this way: \_\_\_\_\_  
 \_\_\_\_\_
11. In your opinion, what are some *valid* reasons for an employer to fire or terminate an employee?  
 \_\_\_\_\_  
 \_\_\_\_\_
12. In your opinion, what are some *invalid* reasons for an employer to fire or terminate an employee?  
 \_\_\_\_\_  
 \_\_\_\_\_
13. Have you ever felt forced out of a job?  YES  NO If YES, please explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

14. Have you or anyone you know ever sued or filed a claim against a former employer?  
 YES  NO If YES, please explain: \_\_\_\_\_
- 
15. Have you or any family member ever thought about filing any type of discrimination charge or lawsuit against anyone?  YES  NO If YES, please explain: \_\_\_\_\_
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16. Have you or has any family member ever been discriminated against or witnessed any discrimination by an employer because of race, age, sex, national origin, disability or religion?  
 YES  NO If YES, please explain: \_\_\_\_\_
- 
17. If you were at work and a co-worker made a racist comment or remark, what would you do?  
 \_\_\_\_\_
- 
18. If you were at work and a co-worker made an unwanted sexual advance, what would you do?  
 \_\_\_\_\_
- 
19. In a case where an employee is suing her former employer claiming that she was discriminated against based on her race and gender, whom would you start the trial favoring, even if only slightly:  Employee  Employer  Neither WHY? \_\_\_\_\_
- 
20. Which of the following best describes you? Please check (✓) all that apply:
- |                                      |                                    |                                      |  |                                      |
|--------------------------------------|------------------------------------|--------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Analytical  | <input type="checkbox"/> Careful   | <input type="checkbox"/> Careless    | <input type="checkbox"/> Civil Libertarian | <input type="checkbox"/> Competitive |
| <input type="checkbox"/> Determined  | <input type="checkbox"/> Follower  | <input type="checkbox"/> Generous    | <input type="checkbox"/> Impulsive         | <input type="checkbox"/> Intelligent |
| <input type="checkbox"/> Judgmental  | <input type="checkbox"/> Leader    | <input type="checkbox"/> Logical     | <input type="checkbox"/> Old-fashioned     | <input type="checkbox"/> Open-minded |
| <input type="checkbox"/> Opinionated | <input type="checkbox"/> Outspoken | <input type="checkbox"/> Practical   | <input type="checkbox"/> Pro-Company       | <input type="checkbox"/> Pro-Worker  |
| <input type="checkbox"/> Responsible | <input type="checkbox"/> Sensitive | <input type="checkbox"/> Skeptical   | <input type="checkbox"/> Snap-decisions    | <input type="checkbox"/> Strict      |
| <input type="checkbox"/> Technical   | <input type="checkbox"/> Visual    | <input type="checkbox"/> Sympathetic | <input type="checkbox"/> Other _____       |                                      |
21. Have you ever been a member of any union?  YES  NO If YES, which union? \_\_\_\_\_
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22. Have you ever been a member of, or contributed time or money to any civil rights organizations?  
 YES  NO If YES, which organization? \_\_\_\_\_
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23. Please list (3) people that you admire the *most*: (1) \_\_\_\_\_  
 (2) \_\_\_\_\_ (3) \_\_\_\_\_
24. Please list (3) people that you admire the *least*: (1) \_\_\_\_\_  
 (2) \_\_\_\_\_ (3) \_\_\_\_\_
25. Do you have any feelings, opinions or experiences that would affect your ability to be a fair and impartial juror in a case where an employee has brought a lawsuit against his former employer claiming racial discrimination?  YES  NO If YES, please explain: \_\_\_\_\_
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